

Griffin Players - Code of Behaviour

{For all participating adults where children (under 18's) are involved}

Do keep to this code at all times.

Do treat everyone with dignity and respect.

Do set an example for others to follow.

Do treat all young people equally – do not show favouritism.

Do respect a young person's right to personal privacy.

Do avoid unacceptable situations within a relationship of trust, e.g. a sexual relationship with a young person who is over the age of consent.

Do allow young people to talk about any concerns they may have.

Do encourage others to challenge attitudes or behaviours they do not like.

Do avoid being drawn into inappropriate attention-seeking behaviour, e.g. tantrums and crushes

Do make everyone (young people, parents and carers and other helpers) aware of our safeguarding arrangements.

Do remember this code at sensitive moments, e.g. when helping someone who has been bullied, bereaved or abused.

Do remember someone else might misinterpret your actions, even if you mean well.

Do take any allegations or concerns of abuse seriously and refer them to our nominated safeguarding Officer as defined in the '*Griffin Players Safeguarding Policy*' available to download on our Website.

Do disclose any allegations made against you or pending investigations by the police or authorities regardless of the status or potential outcome.

Do not trivialise abuse.

Do not form a relationship with a young person that is an abuse of trust.

Do not drink alcohol when you are directly responsible for young people and never allow young people involved in a Griffins organised event to drink alcohol.

Do not arrange to give lifts or to accompany any young person to or from any Griffin organised event without prior written permission from their parent or guardian.

Do not take part in inappropriate behaviour or contact, whether physical, verbal or sexual.

Do not take part in physical contact games with young people.

Do not make suggestive remarks or threats to a young person, even in fun.

Do not use inappropriate language when writing, phoning, texting, emailing or using the internet.

Do not let allegations, suspicions, or concerns about abuse go unreported.

Do not form personal friendships or participate in inappropriate group chat or 1:1 exchanges with young people on Facebook, Instagram, Snapchat, SMS etc.

Do not rely just on your good name to protect you.